The Board of Education of Milne-Kelvin Grove, District 91, Will County, Illinois met in a regular session at 7:00 p.m. on Tuesday, June 11, 2019. This meeting was held in the LRC at Kelvin Grove School. Board President, Laura Garrett presided over the meeting. Recording Secretary, Lynn Krumlinde took the minutes.

#### **Call to Order- President Garrett**

Time: 7:00 p.m.

Board President Garrett called the meeting to order at 7:00 p.m.

#### Roll Call:

Members Present: Garrett, Gallagher, Fracaro, Lee, Dorion, Rodriguez, Oxley-Turner

Members Absent: none Late Arrivals: none

<u>Also in attendance:</u> Superintendent Gray, Curriculum Coordinator Erin Holland and staff

members.

#### Pledge

# Public Hearing - FY19 Budget Amendment

Superintendent Gray reviewed changes to the FY19 budget. There were no surprising or significant changes. She advised the Board that 4<sup>th</sup> quarter MCAT payments are behind and will probably not be paid to the District until FY20. The estimated total balance is \$6,075,506.00. There were no questions asked.

#### Public Hearing - 2019-2020 Proposed Calendar

Superintendent Gray reviewed the proposed 19-20 school calendar. The breaks are aligned with the high school calendar. The Board discussed and agreed to have Veteran's Day as a scheduled day off, which will extend the last day of student attendance and emergency days. May 22 will now be the projected last day of student attendance.

#### **Approval of Consent Agenda Items**

The Consent Agenda is a list of routine non-controversial items, which do not require further discussion and which are approved with one motion and one roll call vote. It is an effective procedure to handle routine matters on the agenda expeditiously. All consent items shall be listed with an asterisk (\*) and will be enacted with one motion. However, any member of the Board of Education may request that an item be withdrawn from the Consent Agenda and discussed in its regular order.

- A. Approval of Minutes \*
- B. Approval of Financial Reports \*
  - 1. Payment of Bills (online) \*
  - 2. AP Check Register (online) \*

- 3. Treasurer's Report \*
- 4. Investment Report \*
- 5. Monthly Financial Reports (online) \*
- 6. Activity Account Report\*
- C. FOIA Report \*
- D. Suspension Reports \*
- E. Approval of Leaves Consistent with the Family Medical Leave Act (FMLA)\*
- F. Approval of Child Care Leave \*
- G. Accept Resignations (Lakics-Boys Volleyball Coach; Soulian-Nature Club)

Recommendation made to approve the consent agenda items.

Discussion: Superintendent Gray shared the PMA statement with the Board as the document did not upload into BoardBook.

Motion made by Oxley-Turner, seconded by Dorion.

Roll Call Vote:

Ayes: Lee, Dorion, Garrett, Gallagher, Rodriguez, Fracaro, Oxley-Turner

Nays: none

Abstain: none

Motion carried.

#### **Invitation to Address the Board**

An invitation to address the Board of Education was extended to the audience. No one accepted.

#### **Teacher Service Recognition**

Since Mrs. Peil was unable to attend this meeting, the Board will recognize her 25 years of service at the August meeting.

# **Board Reports/Discussion Items**

# A. Review of Board of Education Agreements

Board members were provided a copy of the current Board of Education Agreements. The Board agreed that no changes were necessary at this time. This document will be included in the action items in August.

# **B.** Milne Grove Softball Field Options

The Board discussed options for the MG softball field. The consensus was to level and seed the field.

# C. Consideration to Add an Audition Choir (per Mrs. Randolph)

Mrs. Randolph would like the Board to allow her to add an audition Choir which will meet two days per week. The regular choir will meet just one of the days. The Board has no objection to this change.

#### Revisions to Early Entrance Criteria - Mrs. Holland

Mrs. Hollands proposed adjustments to the Early Entrance Criteria after working with the criteria this past year. The adjustments reflect changes to the national percentile.

#### Review of Spring MAP Scores - Mrs. Holland

Mrs. Hollands reviewed Spring MAP scores with the Board.

#### Reports of the Superintendent - Mrs. Gray

#### A. Update on State Funding

The State currently owes \$138,170.00 to the District.

#### B. 2019-2020 Board and Committee Meeting Dates

Superintendent Gray shared meeting dates with the Board. She noted that the Buildings and Grounds Committee and the Finance Committee are scheduled to meet in August, November, January and April.

### C. Social Emotional Learning, Behavior, and the Impact on Instruction

Superintendent Gray reviewed the increased behavior issues from 2018-2019. She is asking the Board to add a staff position to deal with discipline and an aide for Tier 2 interventions.

#### D. Review of Planning Document

The Board reviewed upcoming events in the District.

#### **Closed Session**

Time: 8:30 p.m.

□ The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. [1] However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance the [the Open Meetings Act]. 5 ILCS 120/2(c)(1), as amended by P.A. 99-646.

Motion made by Oxley-Turner to enter a closed session, seconded by Fracaro.

Roll Call Vote:

Ayes: Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee, Dorion

Nays: none

Abstain: none

Motion carried.

Members Present: Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee, Dorion

- 2

Members Absent: none Late Arrivals: none

Motion made by Oxley-Turner to come out of closed session and resume the regular meeting at 8:40 p.m., seconded by Rodriguez.

Roll Call Vote:

Ayes: Dorion, Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee

Nays: none

Abstain: none

Motion carried.

Regular session resumed at 8:43 p.m.

Members Present: Dorion, Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee

Members Absent: none Late Arrivals: none

#### **Action Items:**

# A. Approval to Establish a Special Board Committee to Draft a New Superintendent Evaluation Tool (Policy 2.150)

Recommendation made to establish a Special Board Committee to draft Superintendent Evaluation Tool.

Discussion: Oxley-Turner, Fracaro and Rodriguez will sit on this committee.

Motion made by Rodriguez to approve, seconded by Oxley-Turner.

Roll Call Vote:

Ayes: Gallagher, Oxley-Turner, Fracaro, Lee, Rodriguez, Garrett, Dorion

Nays: none Abstain: none

Motion carried.

# B. Approval of Revised Early/Accelerated Entrance Criteria

Recommendation made to approve changes as presented to the Early/Accelerated Entrance Criteria.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Fracaro.

Roll Call Vote:

Ayes: Fracaro, Lee, Gallagher, Rodriguez, Garrett, Dorion, Oxley-Turner

Nays: none Abstain: none

Motion carried.

# C. Approval of the Recommendations Regarding SEL, Student Behavior, and Improvement of Instructional Environment (\$90,000.00)

Recommendation made to approve.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Fracaro.

Roll Call Vote:

Ayes: Lee, Rodriguez, Garrett, Gallagher, Dorion, Oxley-Turner, Fracaro

Nays: none Abstain: none

Motion carried.

#### D. Approval of the 2018-2019 Budget Amendment

Recommendation made to approve the 2018-2019 Budget Amendment.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Rodriguez, Garrett, Dorion, Gallagher, Oxley-Turner, Fracaro, Lee

Nays: none Abstain: none

Motion carried.

# E. Approval of the Proposed 2019-2020 School Calendar

Recommendation made to approve the 2019-2020 as discussed.

Discussion:

Motion by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Garrett, Fracaro, Lee, Dorion, Rodriguez, Oxley-Turner, Gallagher

Nays: none Abstain: none

Motion carried.

# F. Approval of the Property/Casualty/Student Accident/Fiduciary Insurance Renewal (\$29,929.00)

Recommendation made to approve.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Oxley-Turner, Fracaro, Lee, Rodriguez, Gallagher, Garrett, Dorion

Nays: none Abstain: none

Motion carried.

# G. Approval of the Building Use Rate for 2019-2020

Recommendation made to approve 19-20 building use rates with no changes.

Discussion:

Motion made by Fracaro to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Fracaro, Gallagher, Lee, Rodriguez, Garrett, Dorion, Oxley-Turner

Nays: none Abstain: none

Motion carried.

#### H. Consideration to Address the Milne Grove Softball Field

Recommendation made to approve the leveling and seeding of the MG softball field.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Dorion.

Roll Call Vote:

Ayes: Lee, Rodriguez, Garrett, Dorion, Gallagher, Oxley-Turner, Fracaro

Nays: none Abstain: none

Motion carried.

#### I. Approval of Donations

Recommendation made to accept the donations as outlined in the Board packet.

Discussion:

Motion made by Oxley-Turner to accept the donations, seconded by Rodriguez.

Roll Call Vote:

Ayes: Gallagher, Rodriguez, Garrett, Dorion, Oxley-Turner, Fracaro, Lee

Nays: none Abstain: none

Motion carried.

#### J. Approval of Brightlink Purchase (\$125,000.00)

Recommendation made to approve the purchase of Brightlinks at a cost of \$125,000.00.

Discussion:

Motion by Oxley-Turner to approve, seconded by Lee.

Roll Call Vote:

Ayes: Garrett, Gallagher, Fracaro, Lee, Dorion, Rodriguez, Oxley-Turner

Nays: none Abstain: none

Motion carried.

# K. Approval to Recall Honorably Dismissed Certified Staff Member (Whitledge)

Recommendation made to recall certified staff member Carol Whitledge. (LD Parochial services) Discussion:

Motion made by Oxley-Turner to approve, seconded by Fracaro.

Roll Call Vote:

Ayes: Oxley-Turner, Fracaro, Gallagher, Lee, Rodriguez, Garrett, Dorion

Nays: none Abstain: none

Motion carried.

#### L. Authorize Superintendent to Employ Seasonal Summer Custodial Employee

Recommendation made to authorize the Superintendent to hire two remaining seasonal summer custodial employees.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Dorion.

Roll Call Vote:

Ayes: Fracaro, Lee, Gallagher, Rodriguez, Garrett, Dorion, Oxley-Turner

Nays: none

Abstain: none

Motion carried.

#### M. Authorize Superintendent to Add Class Sections and Hire Personnel as Needed

Recommendation made to authorize the Superintendent to add class sections and hire personnel as needed based on registration numbers. (1<sup>st</sup> grade, 49; 2<sup>nd</sup> grade, 53)

Discussion:

Motion made by Rodriguez to approve, seconded by Oxley-Turner.

Roll Call Vote:

Ayes: Lee, Rodriguez, Garrett, Dorion, Gallagher, Oxley-Turner, Fracaro

Nays: none Abstain: none

Motion carried.

# N. Approval to Cancel the Regularly Scheduled July 2019 Meeting

Recommendation made to cancel the regularly scheduled July 2019 meeting.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Fracaro.

Roll Call Vote:

Ayes: Rodriguez, Garrett, Gallagher, Dorion, Oxley-Turner, Fracaro, Lee

Nays: none Abstain: none

Motion carried.

#### O. Approval to Pay July Accounts Payable

Recommendation made to approve paying the July Accounts Payables.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Gallagher, Oxley-Turner, Fracaro, Lee, Rodriguez, Garrett, Dorion

Nays: none Abstain: none

Motion carried.

#### P. Approval of July Payroll

Recommendation made to approve July payroll.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Rodriguez, Gallagher, Garrett, Dorion, Oxley-Turner, Fracaro, Lee

Nays: none Abstain: none

Motion carried.

# Q. Approval to Process All Summer Purchase Orders

Recommendation made to approve processing of all summer purchase orders.

Discussion:

Motion by Rodriguez to approve, seconded by Dorion.

Roll Call Vote:

Ayes: Garrett, Fracaro, Lee, Gallagher, Dorion, Rodriguez, Oxley-Turner

Nays: none Abstain: none

Motion carried.

# R. Approval to Reemploy Support Staff and Establish FY20 Rates

Recommendation made to reemploy support staff and approve FY20 rates based on performance ratings.

Discussion:

Motion made by Rodriguez to approve, seconded by Oxley-Turner.

Roll Call Vote:

Ayes: Gallagher, Oxley-Turner, Fracaro, Lee, Rodriguez, Garrett

Nays: none Abstain: Dorion

Motion carried.

# S. Approval of Kelvin Grove Room Modification for FY20 (\$8,148.78)

Recommendation made to approve modification of pod area.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Fracaro, Lee, Gallagher, Rodriguez, Garrett, Dorion, Oxley-Turner

Nays: none Abstain: none

Motion carried.

#### T. Authorize Superintendent to Dispose of Property

Recommendation made to authorize disposal of property that is no longer useful or needed.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Lee, Rodriguez, Garrett, Gallagher, Dorion, Oxley-Turner, Fracaro

Nays: none Abstain: none

Motion carried.

#### U. Approval of Employment of Licensed Staff (Burdette)

Recommendation made to approve the employment of Colton Burdette as 7<sup>th</sup> grade Math teacher at BA-1.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Rodriguez, Garrett, Dorion, Gallagher, Oxley-Turner, Fracaro, Lee

Nays: none

Abstain: none

Motion carried.

# V. Approval of Substitute and Starting Rates for Support Staff for FY20

Recommendation made to approve the substitute and starting rates for support staff for FY20 as listed in packet.

Discussion:

Motion by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Garrett, Fracaro, Lee, Dorion, Rodriguez, Oxley-Turner, Gallagher

Nays: none Abstain: none

Motion carried.

# W. Approval of ISDN-PRI Renewal (\$13,500.00)

Recommendation made to approve ISDN-PRI renewal at \$13,500.00.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Fracaro.

Roll Call Vote:

Ayes: Oxley-Turner, Fracaro, Lee, Rodriguez, Gallagher, Garrett, Dorion

Nays: none Abstain: none

Motion carried.

# X. Approval of Contract Quote to Paint the Feneli Gymnasium (\$15,000.00)

Recommendation made to approve contract quote with Performance Painting to paint the Feneli Gym at \$15,000.00.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Fracaro, Gallagher, Lee, Rodriguez, Garrett, Dorion, Oxley-Turner

Nays: none Abstain: none

Motion carried.

# Y. Employment of Junior Beta Sponsor (Jazowski)

Recommendation made to approve Maggie Jazowski as Junior Beta Sponsor.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Lee, Rodriguez, Garrett, Dorion, Gallagher, Oxley-Turner, Fracaro

Nays: none

Abstain: none

Motion carried.

### Z. Approval of Revised HOH Water Contract (\$5,250.00)

Recommendation made to approve revised HOH water contract at \$5,250.00.

Discussion:

Motion made by Rodriguez to approve, seconded by Oxley-Turner.

Roll Call Vote:

Ayes: Gallagher, Rodriguez, Garrett, Dorion, Oxley-Turner, Fracaro, Lee

Nays: none Abstain: none

Motion carried.

# AA. Approval of Revised PTO Bylaws

Recommendation made to approve revised PTO Bylaws with an addition of adding that the Board of Education has final approval before any future changes take place.

Discussion:

Motion by Fracaro to approve, seconded by Dorion.

Roll Call Vote:

Ayes: Garrett, Gallagher, Fracaro, Lee, Dorion, Rodriguez, Oxley-Turner

Nays: none Abstain: none

Motion carried.

# BB. Approval of "Security Fund" per City Ordinance 53.10 (\$500.00)

Recommendation made to approve the security fund per city ordinance 53.10.

Discussion:

Motion made by Oxley-Turner to approve, seconded by Rodriguez.

Roll Call Vote:

Ayes: Oxley-Turner, Fracaro, Gallagher, Lee, Rodriguez, Garrett, Dorion

Nays: none Abstain: none

Motion carried.

#### **Informational Items**

Informational items included Legislative Updates, Correspondence and Media items.

**Closed Session** 

Time: 9:30 p.m.

☐ The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Motion made by Oxley-Turner to enter a closed session, seconded by Rodriguez.

Roll Call Vote:

Ayes: Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee, Dorion

Nays: none Abstain: none

#### Motion carried.

Members Present: Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee, Dorion

Members Absent: none Late Arrivals: none

Motion made by Oxley-Turner to come out of closed session and resume the regular meeting at 9:48 p.m., seconded by Rodriguez.

Roll Call Vote:

Ayes: Dorion, Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee

Nays: none Abstain: none

Motion carried.

Regular session resumed at 9:49 p.m.

Members Present: Dorion, Oxley-Turner, Fracaro, Garrett, Rodriguez, Gallagher, Lee

Members Absent: none Late Arrivals: none

Adjournment

Time: 9:51 p.m.

Motion made by Oxley-Turner to adjourn, seconded by Rodriguez.

All members voted to adjourn the meeting by responding affirmatively. No one opposed. Motion carried.

Meeting adjourned at 9:51 p.m.

Lynn Krumlinde, Recording Secretary

Laura Garrett, Board President