

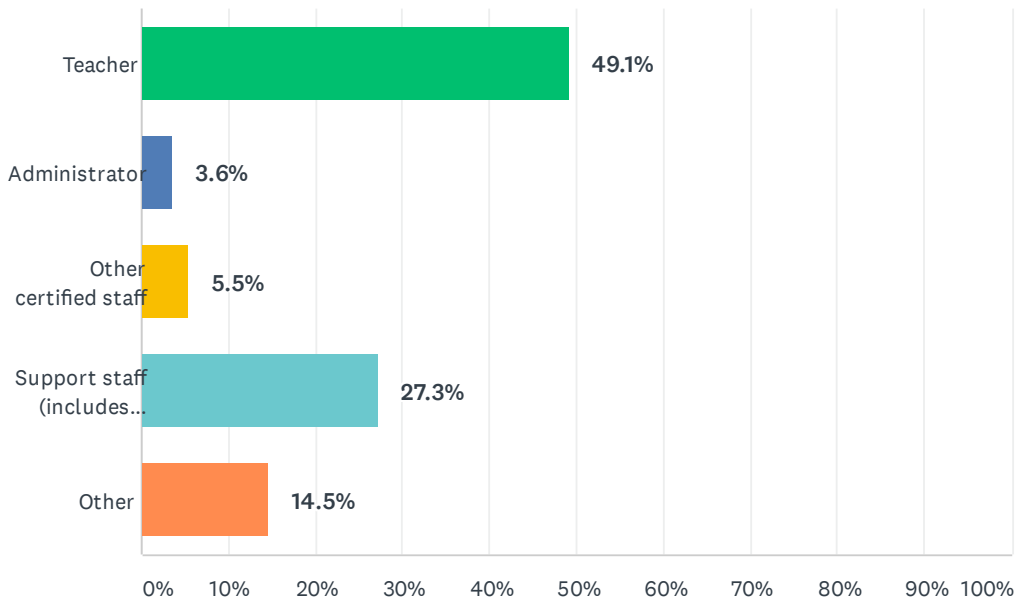
Q1 Please indicate all which apply to you:

Answered: 242 Skipped: 1

ANSWER CHOICES	RESPONSES	
I live in the Milne-Kelvin Grove District 91 attendance area.	80.2%	194
My children attend a school in Milne-Kelvin Grove District 91.	59.5%	144
My children attended a school in Milne-Kelvin Grove District 91.	32.6%	79
I am a student in Milne-Kelvin Grove District 91.	2.1%	5
I represent a current non-child household.	9.1%	22
I volunteer in Milne-Kelvin Grove District 91.	10.7%	26
I am retired.	6.2%	15
I hold an elected political office.	1.7%	4
I am employed by Milne-Kelvin Grove District 91.	19.4%	47
I am not employed by Milne-Kelvin Grove District 91.	38.4%	93
I am a member of the Board of Education for Milne-Kelvin Grove District 91.	0.8%	2
Total Respondents: 242		

Q2 If you are employed by Milne-Kelvin Grove District 91, please specify your position:

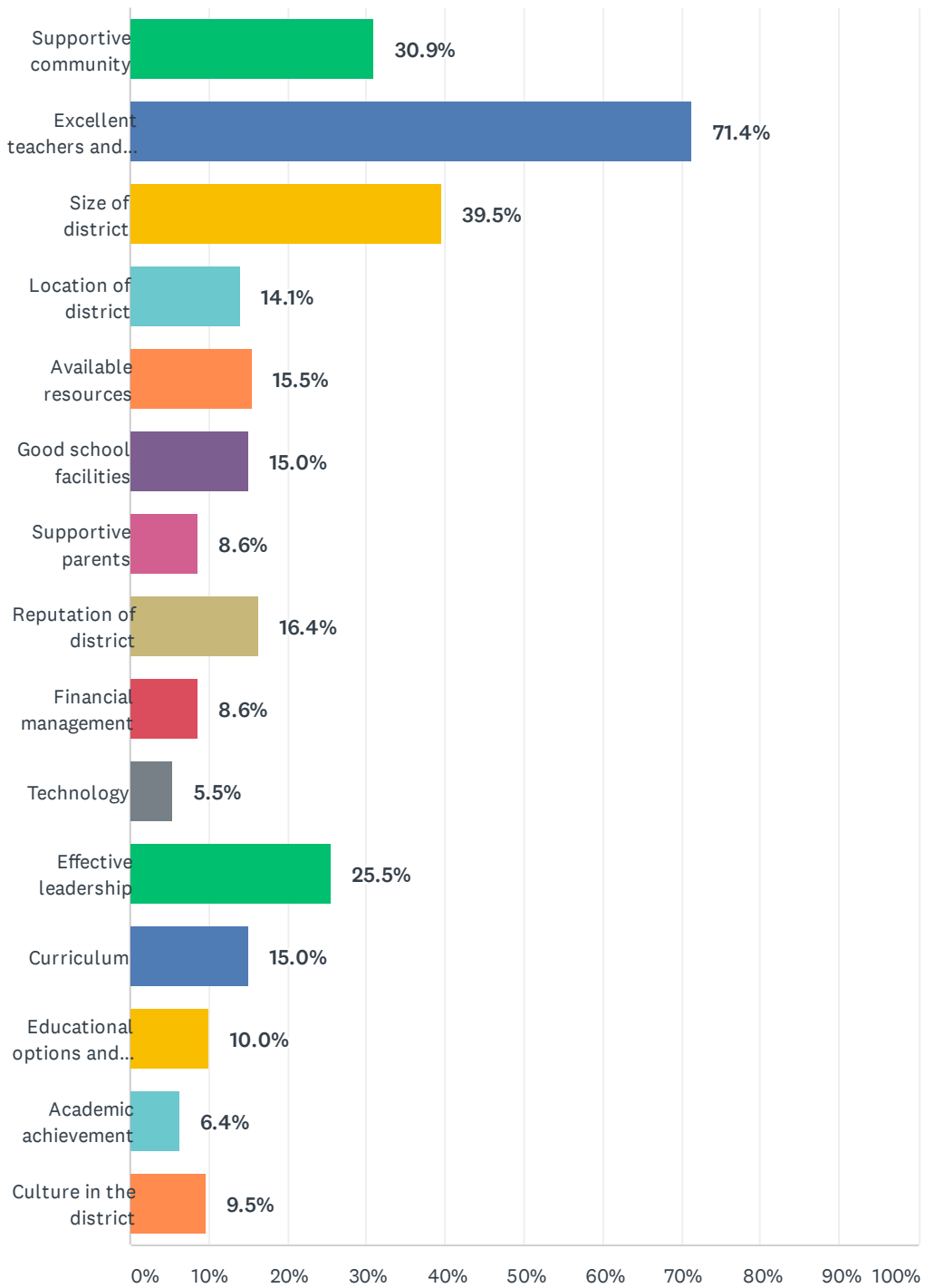
Answered: 55 Skipped: 188



ANSWER CHOICES	RESPONSES	
Teacher	49.1%	27
Administrator	3.6%	2
Other certified staff	5.5%	3
Support staff (includes secretary, instructional assistant, custodian, bus driver, food service, maintenance)	27.3%	15
Other	14.5%	8
Total Respondents: 55		

Q3 Select from the list below the three most significant strengths of the district:

Answered: 220 Skipped: 23

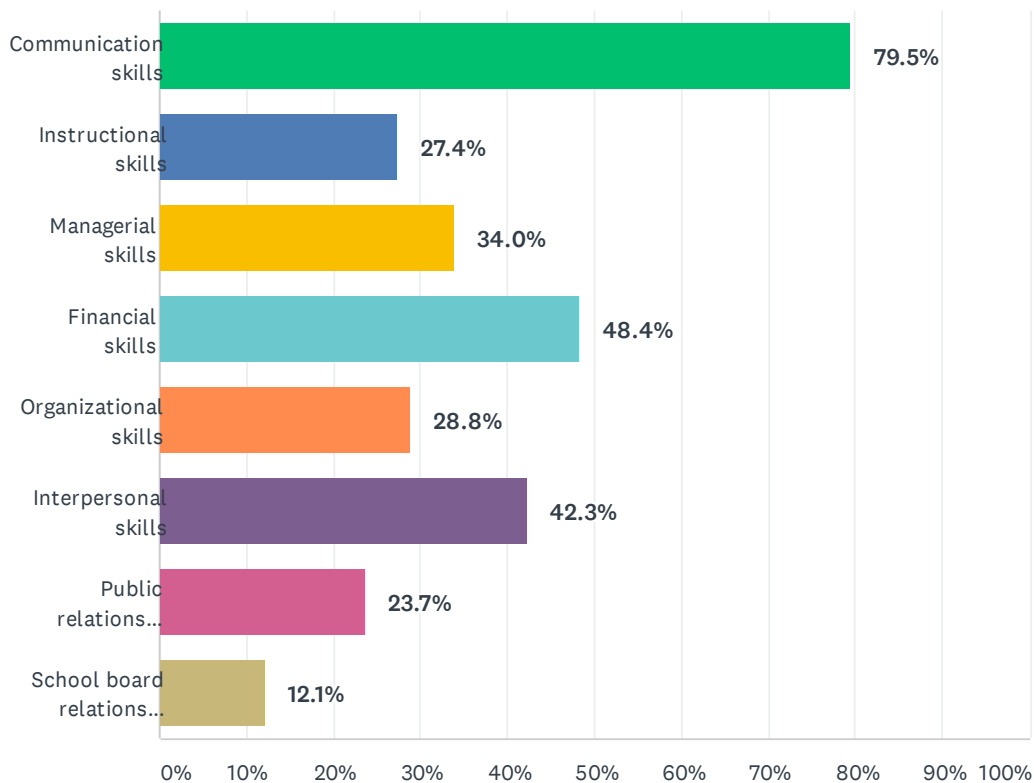


Milne - Kelvin Grove 91 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	30.9%	68
Excellent teachers and staff	71.4%	157
Size of district	39.5%	87
Location of district	14.1%	31
Available resources	15.5%	34
Good school facilities	15.0%	33
Supportive parents	8.6%	19
Reputation of district	16.4%	36
Financial management	8.6%	19
Technology	5.5%	12
Effective leadership	25.5%	56
Curriculum	15.0%	33
Educational options and programs	10.0%	22
Academic achievement	6.4%	14
Culture in the district	9.5%	21
Total Respondents: 220		

Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent:

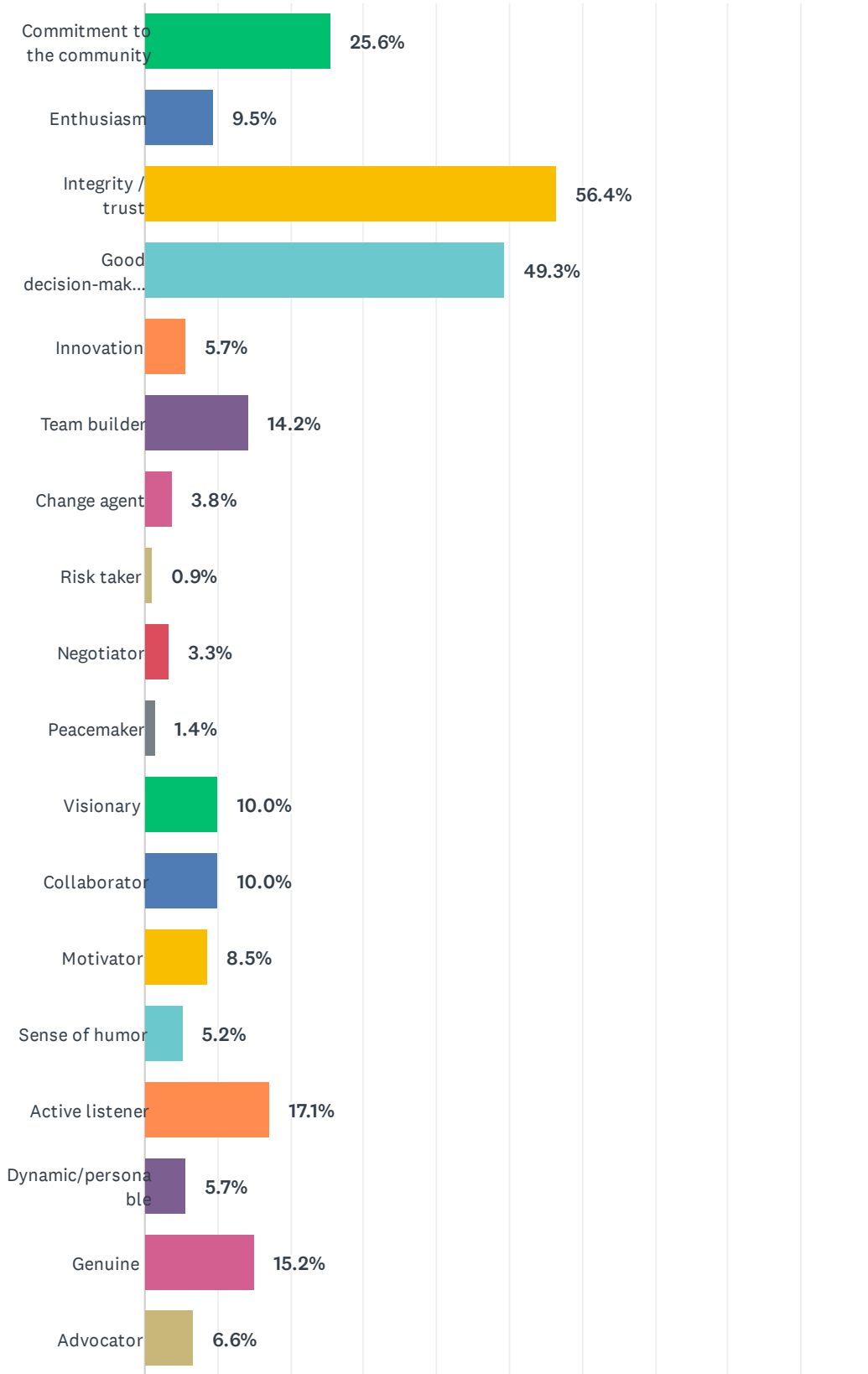
Answered: 215 Skipped: 28



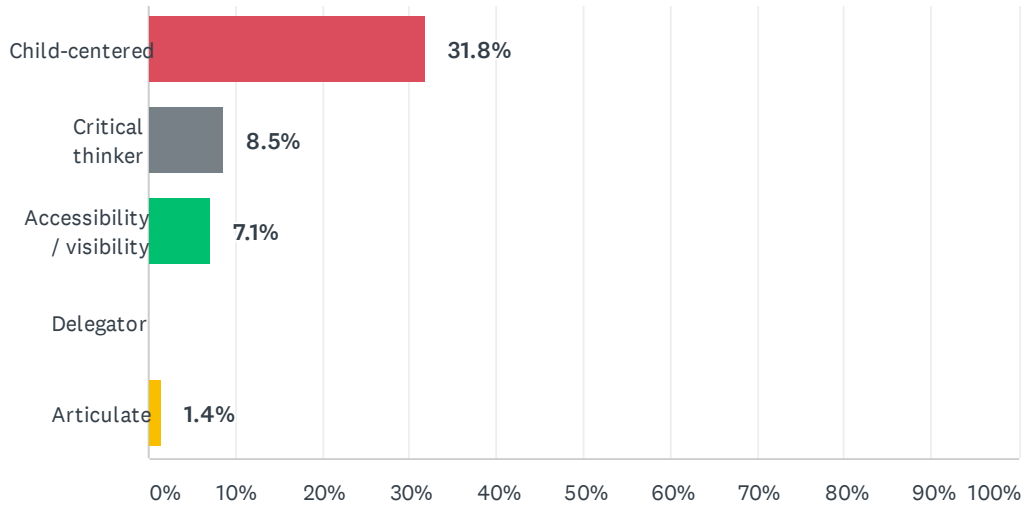
ANSWER CHOICES	RESPONSES	
Communication skills	79.5%	171
Instructional skills	27.4%	59
Managerial skills	34.0%	73
Financial skills	48.4%	104
Organizational skills	28.8%	62
Interpersonal skills	42.3%	91
Public relations skills	23.7%	51
School board relations skills	12.1%	26
Total Respondents: 215		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit:

Answered: 211 Skipped: 32



Milne - Kelvin Grove 91 Superintendent Search Survey



Milne - Kelvin Grove 91 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Commitment to the community	25.6%	54
Enthusiasm	9.5%	20
Integrity / trust	56.4%	119
Good decision-maker / problem solver	49.3%	104
Innovation	5.7%	12
Team builder	14.2%	30
Change agent	3.8%	8
Risk taker	0.9%	2
Negotiator	3.3%	7
Peacemaker	1.4%	3
Visionary	10.0%	21
Collaborator	10.0%	21
Motivator	8.5%	18
Sense of humor	5.2%	11
Active listener	17.1%	36
Dynamic/personable	5.7%	12
Genuine	15.2%	32
Advocator	6.6%	14
Child-centered	31.8%	67
Critical thinker	8.5%	18
Accessibility / visibility	7.1%	15
Delegator	0.0%	0
Articulate	1.4%	3
Total Respondents: 211		

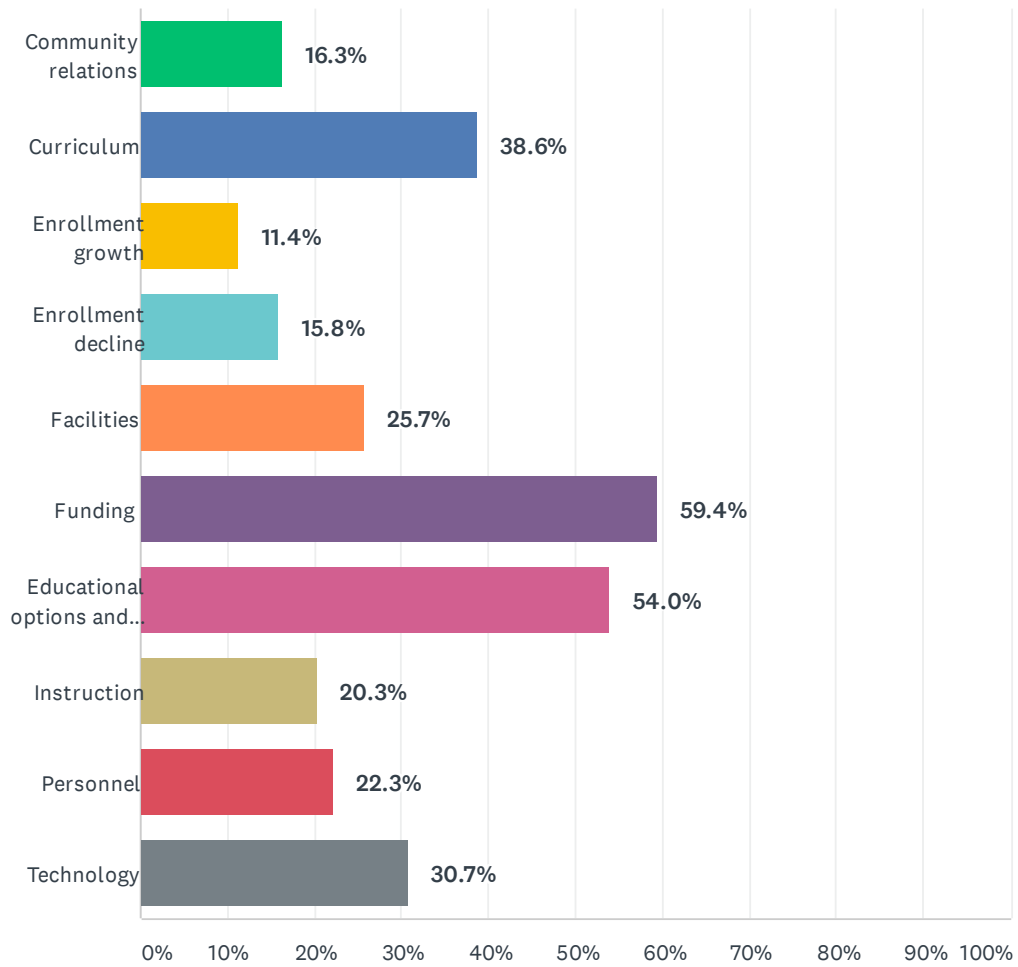
Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 206 Skipped: 37

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	16.0% 33	44.2% 91	39.8% 82	206
Experience as a superintendent with a proven record of success	24.3% 50	58.3% 120	17.5% 36	206
Experience as a superintendent in a district of similar size	22.0% 45	47.8% 98	30.2% 62	205
Experience as an assistant superintendent	18.5% 38	50.7% 104	30.7% 63	205
Experience as a district level administrator	39.4% 80	51.7% 105	8.9% 18	203
Experience as a principal	45.4% 93	43.4% 89	11.2% 23	205
Experience as a classroom teacher	59.0% 121	34.1% 70	6.8% 14	205
Experience in finance	38.8% 80	55.3% 114	5.8% 12	206
Experience in personnel	42.9% 87	51.7% 105	5.4% 11	203
Experience in instruction	45.4% 93	49.3% 101	5.4% 11	205
Experience in facility construction and management	20.6% 42	47.5% 97	31.9% 65	204
Experience with technology	31.7% 65	59.0% 121	9.3% 19	205
Experience in a multi-cultural environment	28.8% 59	55.1% 113	16.1% 33	205
Experience in strategic planning	41.0% 84	55.1% 113	3.9% 8	205
Experience in the Midwest	16.6% 34	36.1% 74	47.3% 97	205

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 202 Skipped: 41



Milne - Kelvin Grove 91 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	16.3%	33
Curriculum	38.6%	78
Enrollment growth	11.4%	23
Enrollment decline	15.8%	32
Facilities	25.7%	52
Funding	59.4%	120
Educational options and programs	54.0%	109
Instruction	20.3%	41
Personnel	22.3%	45
Technology	30.7%	62
Total Respondents: 202		