

DISTRICT 91 BOARD OF EDUCATION MEETING

April 14, 2015

7:00 p.m. Kelvin Grove LRC

The Board of Education of Milne-Kelvin Grove, District 91, Will County, Illinois met in a regular session at 7:00 p.m. on Tuesday, April 14, 2015. This meeting was held in the LRC at Kelvin Grove School. Board Secretary, Lynn Krumlinde, took the minutes. Board President, Robert Maida, presided over the meeting.

Call to Order – President Maida

Board President Maida called the meeting to order at 7:00 p.m.

Roll Call:

Members Present: Otis, Rodriguez, Jerrick, Gory, Fracaro, Maida

Members Absent: none

Late Arrivals: Howell at 7:34 p.m.

Also in attendance: Superintendent Gray, Principal Jennings, Principal Koziol, Special Education Coordinator Larry Spencer, staff members, community members, and parents.

Pledge

Approval of Consent Agenda Items. The Consent Agenda is a list of routine non-controversial items which do not require further discussion and which are approved with one motion and one roll call vote. It is an effective procedure to handle routine matters on the agenda expeditiously. All Consent items shall be listed with an asterisk (*) and will be enacted with one motion. However, any member of the Board of Education may request that an item be withdrawn from the Consent Agenda and discussed in its' regular order.

- A. Approval of Minutes *
- B. Approval of Financial Reports*
 - 1. Payment of Bills (on web)*
 - 2. AP Check Register (on web)*
 - 3. Treasurer's Report *
 - 4. Investment Report*
 - 5. Monthly Financial Reports (on web)*
- C. FOIA Report *
- D. Suspension Report *

Recommendation made to approve the consent agenda items.

Discussion:

Motion made by Otis to approve the consent agenda items, seconded by Jerrick.

Roll Call Vote: Ayes: Jerrick, Fracaro, Rodriguez, Maida, Otis, Gory

Nays: none

Abstain: none

Motion carried.

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Employee Recognition

- A. Years of Service- The Board recognized teachers Lynn Brock and Kathleen Podwika for both achieving 25 years of service.
- B. Co-Coach of the Year- The Board recognized Sally Anderson for being named Co-Coach of the year by the Illinois Basketball Coaches Association.

Student Recognition:

Mr. Jennings and Mrs. Forristall recognized the Junior Beta Club members. Mr. Jennings and Mrs. Soulian recognized Student Council members and Nature Club members. Mr. Maida added his thanks to all for getting involved in these groups.

Invitation to Address the Board of Education

An invitation to address the Board was extended to the audience.

Mr. Woodworth, President of the D91 Education Foundation thanked the Board for their support of the first event sponsored by the Foundation, the Adult Dodgeball Tournament. They raised \$3600.00 for the mobile science carts for MG. The Foundation is hoping to have a Trivia Night in the fall. Mr. Maida and Mrs. Otis both commented on the great turnout and how smooth the event went.

Board Reports/Discussion Items

- A. Building & Grounds Committee Update (Mr. Jennings)- The Committee reviewed the life safety project list and prioritized projects they would like to complete over the next three years.
- B. D91 Foundation Update (Mr. Maida)- Mr. Maida reviewed the first event of the Foundation, the Adult Dodgeball Tournament.
- C. D91 Parent Athletic Association Update (Mr. Maida)- Mr. Maida provided a listing of the new Board positions for the PAA. Mr. Veltman is the new president. The PAA currently has a balance of \$2000. The PAA Board anticipates updating their by-laws and constitution.
- D. Support Staff Salaries (Mrs. Jerrick)- Mrs. Jerrick expressed concern over high turnover in aides. She feels the District is at the low end for rate of pay for these positions. The Board would like to discuss all support staff pay further to look at competitive rate of pay. Mrs. Gray will collect data from other feeder/area districts.
- E. Building Safety (Mrs. Gory)- The Board discussed the visitor sign in procedure and student sign out procedure. Mrs Gray indicated student sign out procedure was updated March 13th.

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- F. Bullying (Mrs. Gory)- The current bullying procedure was discussed. Mrs. Gray indicated the District has a bullying policy in place, Policy 7:180, which is followed.

Superintendent Reports/Discussion Items

- A. Update on Strategic Planning Goals & Tasks- Progress on the Strategic Plan was reviewed. It was noted that the group fundraiser item in the plan will be deleted to allow teams and groups to be able to continue with approved fundraisers.
- B. State Funding Update- The State of Illinois currently is \$125,606 behind in payments to the District. Mrs. Gray also advised the Board that the District may lose an additional 2.5% in funding from the State due to cuts. She urged the members of the Board to contact legislative representatives.
- C. Replacement of Kelvin Grove Playground- The Lockport Park District has notified the District of their plan to replace the playground at KG this summer.
- D. New Residency Procedures Beginning Spring 2015- To align with LTHS registration procedures and to help identify non-residents attempting to re-enroll students, Mrs Gray is recommending that all families must provide residency documents annually when registering.
- E. Compliance Visit Findings- Mrs. Gray shared the findings from the recent Compliance Visit. Mrs. Otis commented that the remarks on the documentation showed efficiency and the hard work by all in the District.
- F. Updated 2014-2015 Calendar-Noted the change in the Graduation Ceremony and the end of the school year due to snow/cold days used.
- G. Review Planning Document- Upcoming events in the District were reviewed. Mrs. Gray advised the Board of a conflict for her with the Awards Night and asked to be excused from attending this year. Mrs. Gray also reminded the Board of the change in the May Board meeting. (Changed from May 12 to May 5 due to seating of the new Board.)

Closed Session

Time: 8:05 p.m.

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5ILCS 120(c)(1), as amended by P.A. 93-0057.

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- The placement of individual students in special education programs and other matters relating to individual students. 5ILCS 120/2(c)(10).

Motion made by Otis to enter into closed session at 8:05 p.m., seconded by Fracaro.

Roll call vote: Ayes: Gory, Maida, Fracaro, Rodriguez, Howell, Jerrick, Otis
 Nays: none
 Abstain: none

Motion carried.

Members Present: Gory, Maida, Fracaro, Rodriguez, Howell, Jerrick, Otis
Members Absent: none
Members Arriving Late: none

Motion made by Otis to enter end closed session and resume regular session at 8:43 p.m., seconded by Gory.

Roll Call Vote: Ayes: Howell, Jerrick, Otis, Gory, Maida, Fracaro, Rodriguez
 Nays: none
 Abstain: none

Motion carried.

Members Present: Howell, Jerrick, Otis, Gory, Maida, Fracaro, Rodriguez
Members Absent: none
Members Arriving Late: none

Regular meeting resumed at 8:44 p.m.

Action Items

A. Approval of Policy – Second Reading

Recommendation made to approve Policy 7:40 regarding participation in activities and athletics by parochial and home schooled students.

Discussion:

Motion made by Rodriguez to approve, seconded by Gory.

Roll Call Vote: Ayes: Howell, Rodriguez, Jerrick, Gory, Maida, Fracaro, Otis
 Nays: none
 Abstain: none

Motion carried.

B. Approval of Resolution Authorizing *Non-Renewal and Honorable Dismissal of Support Staff*

Recommendation made to approve resolution regarding non-renewal and honorable dismissal of support staff. (R. Phillips, L. Wentz, P. Martin, K. Renehan)

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Discussion: Mrs. Gray informed the Board that if IDEA and Early Learner grant money is approved, she expects these employees to be recalled.

Motion made by Fracaro to approve the resolution, seconded by Rodriguez.

Roll Call Vote: Ayes: Rodriguez, Gory, Fracaro, Howell, Otis, Jerrick, Maida
Nays: none
Abstain: none

Motion carried.

C. Approval of Resolution Authorizing *Non-Renewal and Honorable Dismissal of Certified Staff*

Recommendation made to approve the resolution authorizing non-renewal and honorable dismissal of teachers. (T. DeSandre, T. Dybas, H. Wagner, C. Whitledge)

Discussion: It was noted that, again, the administration expects to be able to recall these employees dependant upon grant money confirmation.

Motion made by Otis to approve, seconded by Gory.

Roll Call Vote: Ayes: Howell, Maida, Otis, Fracaro, Rodriguez, Gory, Jerrick
Nays: none
Abstain: none

Motion carried.

D. Approval of Re-Employment of Certified Teaching Staff

Recommendation made to approve the re-employment of the following non-tenured staff members:

C. Risum, L. Clark, C. Preboy, A. Findlay, J. Lakics, B. Mulvany

Discussion:

Motion made by Fracaro to approve, seconded by Rodriguez.

Roll Call Vote: Ayes: Gory, Howell, Rodriguez, Jerrick, Maida, Fracaro, Otis
Nays: none
Abstain: none

Motion carried.

E. Approval of IESA Membership Renewal and Fees

Recommendation made to approve the IESA membership renewal and fees for Softball, Baseball, Girls Basketball, Boys Basketball, Girls Volleyball and Cheerleading.

Discussion:

Motion made by Gory to approve, seconded by Otis.

Roll Call Vote: Ayes: Rodriguez, Jerrick, Gory, Maida, Howell, Fracaro, Otis
Nays: none
Abstain: none

Motion carried.

F. Approval of FMLA Qualified Leave of Absence

Recommendation made to approve FMLA for Marcy Stateman from August 17 to October 9.

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Discussion:

Motion made by Gory to approve the FMLA request, seconded by Jerrick.

Roll Call Vote: Ayes: Gory, Jerrick, Rodriguez, Maida, Fracaro, Otis, Howell

Nays: none

Abstain: none

Motion carried.

G. Approval of Assignment Chair

Recommendation made to approve Dave Mondrella for referee scheduling for 2015-2016.

Discussion:

Motion made by Otis to approve, seconded by Fracaro.

Roll Call Vote: Ayes: Otis, Howell, Maida, Fracaro, Jerrick, Gory, Rodriguez

Nays: none

Abstain: none

Motion carried.

H. Employment of Baseball Coach (Mulvany)

Recommendation made to approve Brian Mulvany as Baseball Coach for 2015-2016.

Discussion:

Motion made by Otis to approve the employment, seconded by Rodriguez.

Roll Call Vote: Ayes: Jerrick, Rodriguez, Howell, Maida, Fracaro, Otis, Gory

Nays: none

Abstain: none

Motion carried.

I. Recall Teacher from Honorable Dismissal

Recommendation made to approve the recall of Taylor DeSandre as .5 FTE Social Worker at Milne Grove.

Discussion:

Motion made by Gory to approve the recall, seconded by Howell.

Roll Call Vote: Ayes: Jerrick, Maida, Howell, Rodriguez, Fracaro, Otis, Gory

Nays: none

Abstain: none

Motion carried.

J. Employment of Seasonal Custodial Assistants

Recommendation made to approve the seasonal employment of T. Latham and D. Zimmerman as custodial assistants.

Discussion: Mrs. Otis expressed her disappointment that the District is not offering these positions to college students.

Motion made by Gory to approve the employment, seconded by Rodriguez.

Roll Call Vote: Ayes: Jerrick, Maida, Fracaro, Rodriguez, Gory, Howell

Nays: Otis

Abstain: none

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Motion carried.

K. Approval to Post Notice of Hearing for 2015 Budget Amendment

Recommendation made to approve the posting of the Notice of Hearing for 2015 Budget Amendment.

Discussion: The amended budget will be on display from May 8 thru June 8. The public hearing will take place June 9.

Motion made by Howell to approve the posting, seconded by Jerrick.

Roll Call Vote: Ayes: Maida, Howell, Fracaro, Otis, Gory, Jerrick, Rodriguez
Nays: none
Abstain: none

Motion carried.

L. Approval of Qualified Provider for Guaranteed Energy Savings Contract

Recommendation made by Otis to decline both current RFP's for guaranteed energy savings contract.

Discussion: In consultation with the attorney for the District, it was recommended that RFP be reissued for specific scope of work to be completed.

Motion made by Gory to decline current RFP's, seconded by Rodriguez.

Roll Call Vote: Ayes: Otis, Rodriguez, Maida, Howell, Fracaro, Gory, Jerrick
Nays: none
Abstain: none

Motion carried.

M. Approval of FY16 Staffing Plan

Recommendation made to approve projected FY16 staff plan as presented.

Discussion: Mrs. Gray asked the Board to consider tolerance numbers for enrollment for fall and make recommendation next month.

Motion made by Otis to approve staffing plan, seconded by Gory.

Roll Call Vote: Ayes: Fracaro, Otis, Howell, Rodriguez, Maida, Gory, Jerrick
Nays: none
Abstain: none

Motion carried.

N. Authorize Publishing of Request for Bids to Resurface and Stripe Milne and Kelvin Grove Parking Lots

Recommendation made to authorize publication of request for bids to resurface and stripe MG and KG parking lots.

Discussion:

Motion made by Otis to approve, seconded by Howell.

Roll Call Vote: Ayes: Maida, Howell, Otis, Fracaro, Gory, Jerrick, Rodriguez
Nays: none
Abstain: none

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Motion carried.

O. Approval of VOIP and submit E-rate Form 471

Recommendation made to approve VOIP Option #2 with Call One and submit e-rate form 471.

Discussion: Clarification of option #2 took place.

Motion made by Otis to approve, seconded by Jerrick.

Roll Call Vote: Ayes: Rodriguez, Maida, Fracaro, Otis, Gory, Jerrick, Howell
Nays: none
Abstain: none

Motion carried.

P. Approval of 2015 Health Life Safety Survey

Recommendation made to approve 2015 Health Life Safety Survey.

Discussion:

Motion made by Otis to approve, seconded by Rodriguez.

Roll Call Vote: Ayes: Otis, Gory, Jerrick, Rodriguez, Howell, Maida, Fracaro
Nays: none
Abstain: none

Motion carried.

Informational Items

Informational items included Building Newsletters (electronic), Legislative Reports, Media Releases and Correspondence items.

The Board would like legislative information to be posted on the District Website and referenced in the weekly announcements.

Adjournment

Time: 9:22 p.m.

Motion made by Fracaro to adjourn, seconded by Howell.


All members voted to adjourn the meeting by responding affirmatively, No one opposed.

Motion carried.

Meeting adjourned at 9:22 p.m.



Lynn Krumlinde, Recording Secretary



Robert Maida, Board President