

## MEMORANDUM OF UNDERSTANDING

The Board of Education of Lockport District 91 ("Board") and the Lockport District 91 Teachers' Association ("Association"), hereby agree that the existing Collective Bargaining Agreement (CBA), for the school years 2022 - 2026, and successor agreements, shall include an amendment to Schedule B:

Speech Language Pathologists (SLP): The parties agree that the Speech Language Pathologist position is a critical needs position and has been difficult to hire. This position requires a unique skill set that other members of the bargaining unit are not qualified to be reassigned to without proper licensing. Given the critical need and special licensing required for the position, the Board will pay the following annual stipends starting in the 2024-25 year to secure a properly licensed Speech Language Pathologist for the district. The stipend amounts will remain the same for the duration of the contract.

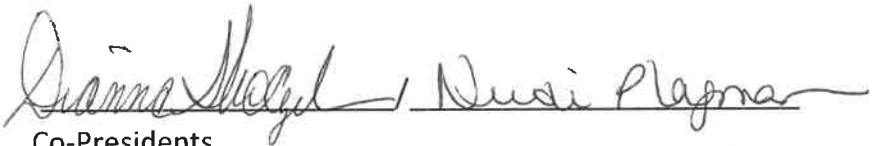
Number of Years in D91 as a full-time Speech Language Pathologist	School Years: 2024-25 and 2025-26
1-3	\$10,000
4-6	\$10,730
7-9	\$11,574
10+	\$12,526

Stipends will be prorated for the SLP's hired mid-year and/or for the prorated portion of their day dedicated to their SLP work. Under no circumstances may the payment of this stipend expose the Board to excess salary payments or charges from the Illinois Teachers' Retirement System ("TRS") and the stipend will be automatically reduced to the extent to avoid such exposure. The stipend will be applied after the annual base salary.

All other provisions of the Agreement shall remain unchanged.



President  
Lockport D91 Board of Education



Co-Presidents  
Lockport D91 Teacher's Association

5/14/24  
Date

5/13/24  
Date